

Crosslake Evangelical Free Church  
Quarterly Congregational Meeting  
January 8, 2012  
4:00 pm



**Log Church  
Congregational Meeting**

Crosslake Evangelical Free Church  
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Crosslake, Minnesota 56442  
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CROSSLAKE EVANGELICAL FREE CHURCH  
QUARTERLY BUSINESS MEETING  
January 8, 2012

Call to order - Board Chairman  
Confirm a quorum - \_\_\_\_\_  
Devotional - Pastor Fred  
Approve Minutes for Sept. 18, 2011 - (Motion Needed)  
Affirm New Members: No new members

Staff Reports:

Pastor Fred Cressman - Senior Pastor - Report on Sabbatical  
Pastor Scott Owens - Director of Student Ministries  
Pastor Dan - Associate Pastor

Commission Chair Reports –

Discipleship Commission

Facilities Commission

Missions Commission

Finance Committee

Nominating Committee

Old Business - Concerns regarding Elevator, handicap bathrooms, railing for stage. (Report from planning committee regarding just putting in an elevator, costs).

New Business - Facilities Planning Committee Recommendation to Hire Ministry Campaign Services - (Motion Needed)

Adjourn Meeting - (Motion Needed) Close in Prayer -

Next Meeting - March 18, 2012

**Crosslake Evangelical Free Church  
Meeting Minutes September 18, 2011**

**Call to order in Sanctuary** – Bob Merrill

**Open with Devotional/Prayer** – Pastor Scott read from I John and talked about seeing God working through others, the ministry of this church, and walking in the same way Jesus did.

**It was affirmed that a quorum was present for doing business.**

**Minutes from last meeting** – Minutes were not complete and needed correcting. Sharon will correct and they will be redistributed to members.

**Staff Reports** – No questions for Pastor Fred, Pastor Dan, or Pastor Scott

**Commission Chair Reports** – Discipleship – announcement made there will be a mission presentation this coming Sunday in place of Adult Sunday School in the Sanctuary.

Facilities – committee continuing to work of cost of new addition of the church

Missions – adding a short term mission trip to New Orleans to work on Urban Impact aiming for February 12-18. An informational meeting will be held in October and those interested must attend this meeting as a prerequisite to going on the trip.

Missions and Finance Commissions met and decided to not recommend a “unified” budget at this time; will continue this year with the Faith Promise concept. Pledge cards were handed out and also will be in Sunday’s bulletin. Eileen requested the congregation to let God lead as to how we are to give, pray and listen to God as to the amount, make a one year commitment, and she also requested we make this decision by the end of October.

Kristi Hardy, Missionary from Shamineau International gave a presentation about her work with Dave Osterhus in the English Camps in Austria. She gave an update on work there including setting up and helping to run the camps, writing new English curriculum and updating clip art.

Kristi thanked the Log Church for their support in the past. She also requested prayer for a new name for the organization, that they receive more help for the children in the Congo and India, and the finances needed to build the rope courses at the camp for physical fitness and/or fun. She stated the importance of this for the children to learn to put their trust in God, i.e. ropes.

Finance – no questions

Nominating – continuing to work on a candidate for Deacon over Fellowship

Denny Neill moved and Andy Anderson seconded to accept reports; so moved and passed.

**Old Business** – Unified budget regarding Missions; see Missions report above.

**New Business** – Patricia Rasmussen requested handicap issues be made a priority such as: elevator, railing up to podium, and bathroom facilities.

Ben Gibbs announced they would be starting a Church Community Management software in order to keep information all in one place, help to report to and update staff, and help to remove questions of when things re changed. Ben requested help from Deacons to do data entry. Congregation members, with assist, will be able to establish their individual profile and/or keep data up to date, i.e. address, phone number, e-mail, etc. This will be optional and members will be allowed to opt out if do not wish to have this information made public.

Motion made by Dottie Anderson and seconded by Denny Neill to adjourn; so moved.

Pastor Dan closed in prayer.

Minutes taken by Sharon Jacobson

**Addendum:** Special Congregational Meeting held following Sunday Church Service, October 9, 2011. Quorum Present. Elder nomination of Tim Kulseth and Deacon; nominations of Dave Ketcher for Facilities Commission and Marsha Morford for Worship Commission were affirmed by congregational vote.

Sr. Pastor's Report  
January 2012

Dear friends,

I want to take this opportunity to thank you for the incredible gift you have given to me through my recent sabbatical. I cannot express adequately in words how important these last three months have been. I have taken the opportunity to rest, unplug from our ministry, listen to God, spend time with my family, re-evaluate my ministry and renew my faith and walk with the Lord. I do indeed feel rested and renewed in my faith. Thank you so much for this generous gift.

During my sabbatical it has been a joy to be able to be home in the evenings with my family. We have truly enjoyed our time together and it has been great to be able to be there for them in ways that are more difficult when I am in the rigors of day to day ministry. We have been able to visit many churches during the past three months and that has been a truly enlightening experience. I took the opportunity to visit good friends in Iowa, to visit my brother Gordon and His family in North Carolina. I almost drowned in the ocean and had as close of an encounter with a shark as I want to. I have enjoyed Turkish coffee, chai tea, sunsets, quiet moments, new revelations and some great movies. And yes, I finished writing my transfer of ordination paper.

I have been challenged by men like Hudson Taylor, Andrew Murray, F.B Meyer, C.T. Studd, Stephen Olford, Richard Swenson, Wayne Cordero, and George Muller. Most importantly I have found a renewed joy in God and in His Word. I have found a renewed pleasure of being in His presence and have found a new hunger for the indwelling power and presence of the Holy Spirit.

All through my sabbatical the Lord has been awakening a desire to know where God is leading and to follow Him there. He has been stirring in me a growing concern for and tenderness for those that don't know Jesus and along with that the deep conviction that I don't want to see anyone have to face a Christ-less eternity or the judgement that results in eternal, conscious punishment in hell. I don't want to ever be ok with knowing that people need the Lord and not doing anything about it. There is a world dying without Christ and He wants us to do something about it!

My trip to India was indescribable. I found there a people who were gracious and kind in person and a terror on the highway! I discovered a growing work of God, pastors that are Laying down everything for the sake of Christ, Christians who know what it is to trust in God and who not only hope that God will move when they pray, but expect it - and He does! I found myself challenged to be devoted to prayer, to let God determine the vision for my life and ministry and to discover anew the difference that can take place in a ministry when leaders give themselves to prayer and fasting. Thank you to the generous people who made this trip possible!

There is so much more to share. I cannot summarize three months of resting in God on a page or two of paper. Mostly I just want to say how humbled and thankful I am by and for this opportunity. You are truly a blessing.

I would be remiss if I did not thank our pastors and elders who carried on the leadership of this church in my absence. We are so blessed to have each and every one of them. Please convey to Pastors Dan and Scott as well as elders Don, Denny, Bob, Ben, Joel, as well as our at-large elders how grateful you are for their obedience and faithfulness to the Lord. And we should not forget to thank Deb Korinek and Dave Ketcher for helping keep all the pieces together.

In Christ,

Pastor Fred

## Director of Student Ministries – Scott Owens Congregational Report

December 1, 2011

Many times you start a year/season trying to imagine what your struggles will be and what your successes could be, as well. In the student ministry this fall, I thought I knew what our greatest struggles and victories would be. We ended the summer with two good missions' trips, to Detroit and the North Minneapolis tornado damaged area. Our goal was to be a help and assistance to those that needed it, and I prayed we would be able to do that. Ten students went and walking into this year we wanted to do a better job of getting students involved in the ministry. Our hope and desire was for students to take ownership of the youth group and the student ministry and be able to see that they can be ministering to their peers instead of the ministry being adult-led. The purpose is to let students know that they can make a difference now, while they are students, and they don't have to wait until there are adults to see that God desires to use them right now.

Our goal and hope is that students would lead the worship time, game time, and small group discussion time as well as hearing and giving testimonies. It is a goal that can be attained and we are hoping it will be attained soon in ALL areas. Students are leading our worship time and also most of our small groups and planning events. It is remarkable to see the students that want to be part of the ministry doing just that. Please be in prayer for our adult leaders as we are transitioning from leading small groups to discipling students. As you may know, when other people start to take over, it is exciting, but yet we have to be good at training them and we are working on that.

On Wednesday nights, we have been walking through the Bible like we are doing on Sunday mornings. Our focus has been that Jesus Christ saved us, and the disciples changed everything by carrying out His work. What is the next step for us? What is it that we are supposed to do? What does it mean to be a first-century Christian in a twenty-first century world? Can our student understand how those first believers lived, and how they taught the church? We have been teaching that, it has been a good study.

This winter and spring we will have a Youth Sunday, a Super-Bowl party, the Palm Sunday brunch, the St. Patty's day parade fundraiser, Districts, and many other events. Thank you for your continued support and for lifting the youth up in prayer. We look forward to directing students closer to God and we feel blessed to have this opportunity with your children.

Learning to abide,  
Scott Owens  
Student Ministries Pastor

## Associate Pastor of Worship and Discipleship

Dan Crocker

December 16, 2011

“... joyously giving thanks to the Father, who has qualified us to share in the inheritance of the saints in light” (Colossians 1:11-12 NASB).

We are in “the season of lights.” November and December are busy months for churches. They're busy times for families. As I sit writing this report, I have hundreds of things going through my mind. I'm sure it's the same for most of us. I've included the above verse because I believe it is a “micro-gospel.” It reminds us of what the Christmas season is all about. The Father sent His Son to do everything for us. It is Jesus who's “qualified us” to share in an eternal inheritance. That eternal inheritance isn't going to be just a “season of lights,” though; it's an eternity in the Presence of the life-giving Light of God, Himself! Colossians has long been a favorite Bible book of mine, and the section that contains the above verse (9-23) in chapter one is one of my very favorite passages. When you see all of the decorative lights, take some time this Christmas season to reflect on what the Father, the Son, and the Holy Spirit have done for us to bring us into “the inheritance of the saints in light.”

September – November of 2011 presented some unique challenges while Pastor Fred was on sabbatical. In my opening remarks prior to my message from Luke's gospel on August 21<sup>st</sup>, I jokingly remarked that I was the oldest and least experienced pastor on staff at CEFC. Little did I know how much experience God was going to provide in such a short time! When I sat with the Hope family at the funeral home after George's sudden passing, I asked Barb if she wanted me to contact Pastor Fred to see if he would do the funeral. She looked at me and told me she didn't think he was available and, without missing a beat said, “I think George would like to be your first.” True to His nature, God provided just what I needed through His Holy Spirit and His church in Crosslake. Thank you! It was an additional honor to serve Wes Trucker's family after his “promotion to glory.” Again, God provided through His Spirit and His church. Again, thank you!

While most of our discipleship ministries are going strong, there have been a couple of disappointments. I believe our Deacons of Discipleship, Tom and Amy Maschhoff, did some fine work in defining and promoting an all-church, sermon-based small group study that we launched in the Fall. Very few people took advantage of this opportunity, however. The few who did meet during the Sunday School hour in the Fireside Room had a great time of discussing and sharing concepts from the Sunday morning messages, and ideas for implementing the biblical principles purported into our daily lives. I still believe sermon-based small groups are a great way of taking what God reveals to us on Sunday and applying that revelation to our lives the other six days of the week. I pray that our church will grasp this vision. Additionally, we are still waiting for someone to respond to God's call to teach our pre-schoolers in Sunday School.

In verse nine of the first chapter of his letter to the Colossian church, Paul states that he had “not ceased to pray for” them. My prayer for our church is that we “may be filled with the knowledge of His will in all spiritual wisdom and understanding, so that [we] may walk in a manner worthy of the Lord, to please Him in all respects, bearing fruit in every good work and [increase] in the knowledge of God; strengthened with all power, according to His glorious might, for the attaining of all steadfastness and patience; joyously giving thanks to the Father, who has qualified us to share in the inheritance of the saints in light” (Colossians 1:9-12, NASB).

Thank you for allowing me to serve at Crosslake EFC!  
Dan Crocker

## **Discipleship Commission**

“but in your hearts honor Christ the Lord as holy, always being prepared to make a defense to anyone who asks you for a reason for the hope that is in you; yet do it with gentleness and respect” 1 Peter 3:15  
As we continue to view the work of the discipleship commission through the Faith @ Home vision we as a body have adopted, you have likely seen some changes. On Sunday mornings we will continue to encourage the formation of small groups to spend time in fellowship discussing what the Holy Spirit has revealed to them during their study the previous week and the teaching from the pulpit. Due to the tremendous number of people who serve with AWANA, who may otherwise attend a class, we are only offering one class on Wednesday nights.

## **Children’s Ministries**

In Children’s Ministries we have seen God’s hand at work in a mighty way this fall. God has been showing us how to wait on HIM and in doing so, watching how he is shaping the programs to HIS desire. In Sunday School with K-5th grade we have done 2 missions projects. Our first was filling bags that were sent to the children in Malawi, Africa. Our second project was putting shoe boxes together with the Operation Christmas Child organization. This was a success with the entire church body coming together to fill 64 boxes in our class alone. God was very present in every detail and the children will remember this experience.

The AWANA program has kicked off with a large success this fall. Approximately 80 kids are signed up this year. We have around 25 who do not attend our church. The kids will be participating in the Christmas Festival this year. We are hoping this will be an outreach to their families and friends. God has placed such an excited group of volunteers to work with the children to learn God’s word and He hides His word in their hearts.

## **Adult Ministries**

The Adult Ministries has recently gone through some member changes. First, the committee would like to recognize and thank Denny Neill for leading the committee for the past 5 plus years! Also, Patricia Rasmussen has been a blessing to the committee reviewing and recommending Bible study material over the same period of time. Both have stepped down from serving on this committee and we thank them for their dedicated service during this time!

Secondly, Tom McGuire recently joined the committee to offer his input and service to the Adult Ministries committee.

During Fall Quarter, the Log Church rolled out the all-church sermon, based Sunday School class. The desire is that as more join the class, this will spawn off into several, smaller groups that can continue to study together in deeper fellowship. On Monday’s, Don and Marion Larson have continued to lead the in-depth Precepts study by Kay Arthur in their home. On Wednesday evening’s, Kirk Smith has led the Bait of Satan study by John Bever. Thank you, leaders, for facilitating these classes and thanks to all of those participating in them.

For the up and coming Winter Quarter, the sermon based Sunday School class will continue and is expected to grow. On Monday evening’s, the Larson’s will continue leading Precepts in their home. If you would like to join in this study, please contact Don or Marion. On Wednesday evenings, the LifeGuide study Decisions: Seeking God’s Guidance, will be offered.

## **Women’s Ministries**

Save the Date

Women's Retreat " Reconnect"  
at Camp Knutson  
Feb 10th-12th, 2011.

Look for more info to come. We are excited to see how God is going to meet us, individually, and as a group.

Invite friends and family.

Men's and Women's Ministries will offer a Couples Study on the Bait of Satan this winter. The study will meet in homes. We are hoping to have several groups meeting. The study teaches us how to live free of the snares Satan tries to use on believers, to get us out of the will of God. Satan wants to divide the family and the church. The Study will teach us how to deal with hurts, offenses, and distrust. We can learn to live victoriously. This Study is life changing and in the top 5 of all studies Dan and I (Michelle) have ever done. Set up a day group or evening, look for more info to come!

### **Men's Ministries**

Men's Fraternity's "The Quest for Authentic Manhood" is being attended by 30-35 men from area churches. The study will conclude in late March. Year two of the program will be offered in the fall. Given the good turnout both now and last spring when the same course was offered we are excited about the potential for "Winning at Work and Home."

The men's service teams have been active doing clean-up / fix up projects this fall.

Men's and Women's ministries are exploring a couples study of "The Bait of Satan". This was the Wednesday night study this fall.

### **Library**

Our library committee continues to provide us with a great selection Christian literature and study materials. If you have not checked out this resource please do.

Respectfully Submitted by Tom & Amy Maschhoff

# CEFC Facilities Deacon Report

December 2011

Dear Brothers and sisters in Christ,

This is my first report as Property Management chair so please bear with me. I hope that all of you had a Blessed Christmas and I wish you all a Happy New year. A special thanks to Shawn Aldridge for his past service as Property Management Chair.

The Property Management Committee is happy to tell you (in case you haven't already noticed) that the kitchen remodel is finished. Stop in and look for yourself, it turned out very nice. I would like to thank the following people who helped in this project, Shawn Aldridge, Earl Rasmussen, Bill Berglund, B.J. Berglund, Randy Hardy, Carolyn Jentink and Patricia Rasmussen.

This fall we had the wells treated with a new process to get rid of a bad problem we had with iron bacteria. At the same time we replaced the old pump for the heating system (25 years old) with a new, more efficient, smaller and quieter one. If you were ever in the Fireside room when it was running you know how noisy it was! This new pump makes no noise and is one tenth the size of the old one.

A couple of projects are planned for the spring. The building exterior will be power washed and the siding re-stained. There are also plans to remodel the downstairs men's and women's bathrooms.

Please be in prayer over the many decisions that need to be made for the expansion and the future space of our beautiful church. I pray that we will be led by the Lord and his prompting, and not by our own wishes and desires. Thanks to everyone for helping me learn my responsibilities in taking care of the Lord's church, and thanks to all of you who give of themselves to further the Lord's work in his church.

God's Blessings

Dave Ketcher

## **Quarterly Report for Missions 12/15/11**

**Missions Support** - We are so thankful to God and to those who stepped up to help raise support for Missions these last few months! We are approximately \$1,000 over what we budgeted for this year. Our budgeted amount was \$76,000. We will be able to support all 15 of our missionaries the amount we committed to send them, along with our full support for Camp Shamineau, KTIG, LAPS, New Pathways, MN Teen Challenge and a fund for outreach and short term mission trips.

**Summer Play** - Last summer we were led by the Holy Spirit to put together a Christian Theatre Group from our community. When God leads, he provides and enables His plan to take place. We had the joy and thrill of seeing Him at work! We had a great turn out from the community and shared a Christian Comedy with them that had a message filled with truth about being a Christian and how God can transform a life given over to Him. This summer we would like to put another call out to the community and see who God brings to be a part of our **Fishermen's Community Theatre Group**. Perhaps we will do a play by the same play write but with a more direct message. We are praying about this now and will have an update by our next quarterly meeting.

**Missions Trip for adults and Middle School kids and up** - We will be offering the first week in January, the opportunity to go on a short term mission's trip to New Orleans, LA in **April**. The trip will be a weeklong, not including drive time down and back. It will cost approx. \$500.00. Everyone on the trip will be expected to either raise their support and/or put out prayer letters to get 10 people to pray for them while they are there. We want to offer this trip for the purpose of helping all who go to get a taste of what it truly is like to be a missionary, so there will be training before we go to prepare us to function as a team when we are there! We are going to help John Gerhardt and the church he shepherds finish the new church building they have purchased and need to move into, by sometime in May. This trip is a **work project trip**. I will be announcing the **sign up for the trip in January**.

**Future Training Seminar for Missions in the Local Church** – We are looking to bring someone in from the Free Church Headquarters to help us as a church to better understand our changing times and how that affects Missions in our church. Time and date not yet set. We will let you know.

**Personal Thank You** - We want to thank Cliff Waters for his contribution on our mission's commission! He is moving in a couple weeks down to the cities and we want to publically let you know that his heart for missions will be missed! Thank you Cliff for your love for the Lord! We will miss you!

Submitted by Eileen Kulseth and the missions commission

## Crosslake EFC Financial Report September 1, 2011 – November 30, 2011

	Sep - Nov 11	Budget	Difference
<b>Income</b>			
<b>TOTAL INCOME</b>	<b>84,240.14</b>	<b>105,744.00</b>	<b>-21,503.86</b>
<b>Expense</b>			
<b>30 - Worship</b>	118.49	726.00	
<b>32 - Finance</b>	65,245.49	64,740.00	
<b>33 - Facilities</b>	22,767.96	24,999.13	
<b>35 - Missions</b>	0.00	1,524.00	
<b>36 - Fellowship</b>	936.85	2,133.00	
<b>37 - Discipleship</b>	9,688.92	12,029.00	
<b>Total Expense</b>	<b>98,757.71</b>	<b>106,151.13</b>	<b>-7,393.42</b>
<b>Net Income</b>	<b>-14,517.57</b>	<b>-407.13</b>	<b>-14,110.44</b>

As you can see by the above report Income in the 1<sup>st</sup> quarter of the fiscal year is \$21503.86 under budget, (a shortfall of approximately \$1600.00 per week). Fortunately Expenses were also under budgeted amounts by \$7393.42. Please pray that we as a Church will continue to be able to meet all our obligations while glorifying God in the process.

Many thanks to our loyal counting committee: Nancy Koch, Stan Elg, Cliff Waters, Al Droge, Earl Rassmussen, Wilt Pohl and Andy Anderson. Since Cliff will be moving soon and others will be leaving for all or part of the winter we could use more “counters”. If you are interesting in serving our Lord by helping to count once a month please call Dottie Anderson at 218-821-6912 or the church office.

Dottie Anderson  
Deacon of Finance

## **CEFC Nominating Committee Report Winter, 2011**

Last quarter, Dave Ketcher (Deacon of Facilities), Marsha Morford (Deacon of Worship), and Tim Kulseth (Elder) were affirmed for their respective roles. THANK YOU for serving!

There is still a vacancy for a Deacon of Fellowship that the committee has been seeking to backfill previously led by Sue Berglund. We trust that the Lord will provide a leader for this role. If you feel the Lord is leading you to serve in this way, please contact any of the committee members for questions about this role and how the application process works (qualifications, application, etc).

Blessings-

The Nominating Committee:

Carol Neill

Tom McGuire

Sara Porter

Cliff Waters

Bob Merrill